



TSCRA Leadership Development Working Grant Program

Application

In 2024, the TSCRA Leadership Development Foundation (the “Foundation”) launched a grant program called the “TSCRA Leadership Development Foundation Working Grant Program” to help those in the beef industry (“Beef Business”) who intend a long-term career in the beef industry to commence and/or grow their Beef Businesses. The Foundation will offer grants to beef industry participants in 2024. Applicants for such grants are referred to as “an applicant” or “applicants.”

The grants are designed to provide financial assistance to an applicant for a cost that currently limits the applicant’s ability to start, run or grow its Beef Business as desired. For example, granted funds may be utilized to purchase a new piece of equipment, cover operating costs, build new infrastructure, or hire labor.

To be eligible for consideration for a grant, an applicant must:

1. Operate its Beef Business in an economically depressed or blighted area in Texas or Oklahoma.
2. Be disadvantaged (e.g., minority, unemployed or underemployed).
3. Own and operate a Beef Business that has experienced difficulty in obtaining conventional financing because of its existence in a deteriorated neighborhood or because of his/her disadvantaged status.
4. Not be an employee, officer or member of the Board of Directors of the Texas & Southwestern Cattle Raisers Association or a parent, spouse, child or grandchild of any such person.
5. Not have received a grant from the Foundation in any of the immediately preceding two (2) years.

AN APPLICANT MUST ANSWER ALL QUESTIONS IN THE GRANT APPLICATION CAREFULLY. If an applicant fails to meet one of the eligibility requirements (or fails to adequately explain in its responses to the Grant Application how it satisfies the eligibility requirements), the Grant Application will be rejected.

The fact that an applicant may meet all of the eligibility requirements shall not, of itself, give the applicant an automatic right to be awarded a grant from the Foundation. The Foundation, in addition to rejecting applications, reserves the right to either fully or partially fund applications.

All applicants and co-applicants will be required to sign a Permission Form to Run Credit Report and Permission Form to Run Background Check.

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Grant Application

Applicant Information. All co-applicants must complete and submit equal form information.

Applicant Names			
Co-Applicant Names (if any)			
Beef Business Name			
Address			
City, State, Zip Code			
Phone		Fax	
Email			
Website Address			
Applicant Social Security Number			
Beef Business Taxpayer ID No/EIN			
Number of Employees of Beef Business			
Number of Head of Cattle of Beef Business			
Acreage of Beef Business			
Year Beef Business Established		Number of Locations	
Applicant Date of Birth		Applicant Age	

Grant Request

Amount Requested						
Have you previously received funding from the Foundation?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, when?	<i>Month:</i>		<i>Year:</i>	
Are you an employee, officer or member of the Board of Directors of the Texas and Southwestern Cattle Raisers Association or a parent, spouse, child or grandchild of any such person?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please describe.				
Does your Beef Business relate to the slaughtering of animals?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please describe.				

Describe Your Beef Business (Two paragraphs - Offer insight into your Beef Business.)

Describe Your Experience in the Beef Business (Two paragraphs - Offer insight into your experience in your existing Beef Business and any prior similar experience and relevant education. Attach a resume including education, experience and two to three references.)

Describe the Geographic Location of Beef Business (One paragraph - Briefly describe how the location of your Beef Business is economically depressed or blighted.)

Describe How You Are Disadvantaged (One paragraph - Briefly describe how you are disadvantaged. As an example, is the applicant/co-applicant a part of a minority population or burdened with unemployment or not able to obtain sufficient employment for a sustainable living wage?)

Explain Your Financial Need with Respect to Your Beef Business (One to Two Paragraphs - Briefly describe and demonstrate your financial need with respect to your Beef Business. Attach your two most recent tax returns and a current financial statement (assets and liabilities). Note: Disclose any debts (business loans, lines of credit, etc.) including total amount owed and re-payment terms.)

Describe How You Have Experienced Difficulty in Obtaining Conventional Financing (Two paragraphs - Offer insight into how you have experienced difficulty in obtaining conventional financing because of your existence in a deteriorated neighborhood or because of your disadvantaged status. Attach relevant evidence of difficulty in obtaining conventional financing.)

Describe How You Plan to Utilize Any Grant Award (One paragraph - Briefly describe how you plan to utilize any grant award. Attach a budget (expenses and revenues) reflecting utilization. Attach any relevant property and/or equipment appraisals.)

Describe How Utilization of Any Grant Award Supports Your Long-Term Goals for Your Beef Business (One to Two paragraphs - Briefly describe how the utilization of any grant award supports your long-term goals for your Beef Business. Attach a business plan for your Beef Business.)

Describe Your Evaluation Plan (One to Two paragraphs - Briefly describe your evaluation plan for determining satisfaction of long-term goals for your Beef Business. Include measurable, time-specific goals, a description of information to be collected to measure progress and how that information will be collected.)

Describe How Any Grant Award Will be Utilized to Address Barriers and/or Challenges to Your Success for Your Beef Business (One to Two paragraphs - Briefly describe how any grant award will be utilized to address barriers and/or challenges to your success for your Beef Business.)

Describe Your Future Funding (One paragraph - Briefly describe how you will fund your Beef Business in subsequent years without the assistance of any granted funds. Attach two-year cash flow projection.)

CERTIFICATION AND SIGNATURE

I certify that the information contained in this application and any attachments made as part of this application are true and complete to the best of my knowledge. If asked by any authorized representative of the Foundation, I agree to give documentation for information given on this form. I also grant permission to the Foundation to use photographs and/or selected quotes on its website and in future publications.

I also agree that the Foundation is released from any lawsuit or claim that may be brought upon me in any way related to the use of grant funding in my Beef Business.

_____/_____
Signature of Applicant *date*

Print Name

_____/_____
Signature of Co-Applicant *date*

Print Name

Checklist of Attachments:

- Resume (Education, Experience, References)
- Two Most Recent Tax Returns
- Financial Statements (Assets and Liabilities)
- Evidence of Difficulty in Obtaining Conventional Financing
- Budget (Expenses and Revenues)
- Property and/or Equipment Appraisals
- Business Plan
- Two-Year Cash Flow Projection
- Permission Form to Run Credit Report
- Permission Form to Run Background Check